

SPONSORSHIP POLICY

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INTRODUCTION

This policy establishes the principles and rules governing the sponsorship process within Aerostar S.A. Bacău. Its purpose is to ensure transparency and alignment with the company's values and objectives.

Sponsorship is financial or in-kind support provided by Aerostar S.A. to beneficiaries as defined by the applicable legislation.

Aerostar S.A. does not provide sponsorship in the form of services.

The activity is conducted on the basis of a contract concluded between the sponsor (Aerostar S.A.) and the beneficiary, who agree on the financial means and material goods to be provided as support.

The beneficiary of the sponsorship may be:

- a) Any non-profit legal entity based in Romania that carries out or intends to carry out activities that are:
 - ➢ humanitarian,
 - philanthropic,
 - ➢ cultural, artistic,
 - educational, teaching,
 - \succ scientific,
 - \succ religious,
 - \succ sporting,
 - medical-sanitary, related to assistance and social services,
 - ▶ social or community-based, including the representation of professional associations,
 - > aimed at protecting human rights or the environment.

Aerostar S.A. maintains its status as the main sponsor of the Aerostar Sports Club Association, as well as the main sponsor of the Aerostar Cultural and Educational Association.

- b) Any natural person residing in Romania or identifying with the Romanian spiritual heritage, whose activity falls within one of the following areas:
 - ➢ humanitarian,

- > philanthropic,
- ➤ cultural or artistic,
- \succ educational,
- ▶ scientific,
- \succ religious,
- \succ sports-related.

SPONSORSHIP OBJECTIVES

- To promote the image and values of Aerostar.
- To support initiatives that bring value to the community or to Aerostar's field of activity.
- To develop long-term strategic partnerships.
- To increase brand visibility and recognition.

The beneficiary may disclose the sponsorship to the public only by promoting the sponsor's name, brand, or image.

The names of sponsored newspapers, magazines, radio or television programmes must be clearly identified as such.

It is strictly prohibited for the beneficiary to engage in any commercial advertising on behalf of the sponsor or any third party before, during, or after the sponsored activity.

ELIGIBILITY CRITERIA

Sponsorship will be granted only if:

- The beneficiary is a legal entity (public institution or authority), or a non-profit legal person registered in the Register of Religious Entities/Units held by ANAF.
- The sponsored project or event aligns with the values and objectives of the organisation.
- There is a clear and transparent plan for how the sponsorship will be used.

- The beneficiary is not involved in any illegal or controversial activities.
- The sponsorship must not generate any conflict of interest.
- The sponsorship beneficiary must not pose a reputational risk to the company.

REQUEST AND APPROVAL PROCEDURE

- Sponsorship requests must be submitted in writing, including via digital channels (e-mail).
- Each request must include a description of the project or event, its objectives, estimated value, duration, and any other relevant information.

The approved requests will be followed by the conclusion of a sponsorship contract in accordance with Law 32/1994, and the transfer of funds to the beneficiary's account. In the case of material support, the goods shall be delivered to the beneficiary based on the delivery and receipt documents signed by both parties.

The unapproved requests will be communicated in writing via various channels, including digital ones, to the applicant.

The beneficiary must use the sponsorship for the agreed purpose. Aerostar S.A. reserves the right to verify the use of the sponsorship.

This policy may be revised periodically to reflect legislative changes or the interests of Aerostar S.A.